



MEMORANDUM

Date: February 11, 2026

To: Melissa Manriquez
Clerk of the Board of Supervisors

From: Jan Leshner 
County Administrator

Re: **Addendum Item Request for the February 17, 2026 Board of Supervisors Meeting**

In follow up to the February 3, 2026 Board of Supervisors meeting, Agenda Item No. 22, *Banning the Use of Masks by Law Enforcement*, which directed the County Administrator to provide a policy, the attached Resolution is submitted in response to that direction.

Please place an item on the February 17, 2026 Board of Supervisors Meeting Addendum entitled:

Discussion/Direction/Action

Resolution No. 2026__ **CONCERNING THE MASKING AND IDENTIFICATION
OF FEDERAL AGENTS IN THE COURSE OF CIVIL IMMIGRATION
ENFORCEMENT ACTIONS.**

JKL/dym

c: Carmine DeBonis, Jr., Deputy County Administrator
Steve Holmes, Deputy County Administrator
Monica Perez, Chief of Staff

RESOLUTION NO. 2026 - _____

**CONCERNING THE MASKING AND IDENTIFICATION OF FEDERAL AGENTS IN
THE COURSE OF CIVIL IMMIGRATION ENFORCEMENT ACTIONS**

The Board of Supervisors of Pima County, Arizona finds that:

1. Pima County is located on the international border with Mexico, and the federal government has issued numerous warnings concerning international cartels and criminal gangs crossing our nation's border to terrorize and victimize our community.
2. On or around October 17, 2025, the FBI issued a bulletin warning that criminals across several states were impersonating Immigration and Customs Enforcement (ICE) agents to rob, kidnap and assault unsuspecting victims. The victims reported being threatened, robbed, kidnapped, and sexually assaulted by individuals posing as federal officers.
3. The FBI warns that it has become difficult for communities to distinguish between legitimate federal law enforcement operations and illegitimate impersonators, endangering both civilians and real federal officers. Such actions by impersonators also endangers the health and safety of local law enforcement officers.
4. Officer impersonation endangers victims, terrorizes communities, undermines confidence in legitimate local and federal law enforcement, and impedes legitimate local and federal law enforcement operations when citizens refuse to comply with legitimate local and federal officers due to a mistaken belief that the officer is a criminal impersonator.
5. Clear identification of law enforcement officers—including visible agency affiliation and unique identifiers—supports accountability, lawful conduct, and public trust. Conversely, the presence of masked, unidentified individuals carrying weapons or law enforcement-style equipment in public spaces or near polling places creates confusion, fear, and potential danger for both residents and legitimate officers.
6. The County has a responsibility to use its voice to advocate for practices that uphold civil rights, human dignity, and transparency for all residents, regardless of immigration status.
7. The presence of masked, unidentified ICE and other federal agents in the County erodes trust between immigrant communities and local law enforcement, weakening the relationships that are essential to ensuring public safety and effective community policing.

NOW, THEREFORE, BE IT RESOLVED,

- A. The Board of Supervisors reaffirms Pima County's commitment to public safety and transparency in law enforcement operations. This Resolution seeks to protect residents, and federal and local law enforcement, from criminal impersonation and to support coordination between local and federal law enforcement agencies in enforcing federal law. When community members can verify that an officer interaction is with a legitimate law enforcement officer rather than a criminal imposter, trust is fostered between the community, federal law enforcement officers, and local law enforcement officers to help effectuate the enforcement of federal and local laws.
- B. The Board of Supervisors formally opposes the use of masks or face coverings by ICE and other federal officers that conceal their identities during civil immigration enforcement activities occurring within Pima County, except when officers are engaged in clandestine undercover operations, SWAT operations, or when masking is necessary for legitimate health reasons.
- C. The Board of Supervisors calls on federal immigration agents performing official business in the County to identify themselves as federal immigration officers, to make clear that they are not officers, agents, or employees of the County, and to comply with legal mandates to refrain from racial profiling and to respect the due process rights of county residents, including but not limited to providing all required warnings concerning an individual's right to remain silent, the right not to sign documents they do not understand, and the right to speak with a lawyer.
- D. The Board of Supervisors encourages and urges cities, towns, school districts, and other local governmental entities within and beyond Pima County, as well as health care organizations and public transit systems, to consider adopting similar policies and resolutions that promote transparency, accountability, racial equity, and public trust in civil immigration enforcement actions, including resolutions that oppose the use of face coverings that conceal the identities of federal officers.
- E. The Board of Supervisors instructs the appropriate County departments to review further options to address these issues, especially with respect to Pima County's statutory duties to the inhabitants of the County.

Section 7. Effective date.

This Resolution is effective upon adoption.

PASSED AND ADOPTED this ____ day of February, 2026.

Jennifer Allen, Chair, Board of Supervisors

ATTEST:

APPROVED AS TO FORM:

Melissa Maniquez, Clerk of the Board

Jonathan Pinkney

County Attorney