All Staff includes all full-time, part-time, ancillary, and student employees.

Efforts continue in increasing diversity for all staff.

Efforts continue to close gaps between genders.
Efforts continue to close gaps between genders
COMMUNITY ADVISORY BOARD REVIEW

- Increased diversity in CAB members
Vacant positions have impacted diversity, we continue to strive to bring diverse voices to our on-air talent.
• The Great Resignation has impacted AZPM
• Diversity for On-Air Talent
• COVID
  • Hiring Freeze (FY20/21)
  • Broader competition for companies recruiting employees who want to be on permanent or on long-term remote-work agreements

• Shifting recruitment strategies to interview and on-board new employees virtually.
• Increased participation in virtual job fairs; Brazen, AZ Daily Star and Handshake
• Efforts to increase diversity all staff
• Efforts to close gaps between genders
• Continue to provide training opportunities to search committee members to be aware of bias opinions and how to provide opportunities to a wider range of candidates.