

REFERENCE TITLE: pronouns; biological sex; school policies

State of Arizona
Senate
Fifty-sixth Legislature
First Regular Session
2023

SB 1001

Introduced by
Senator Kavanagh

AN ACT

AMENDING TITLE 15, CHAPTER 5, ARTICLE 1, ARIZONA REVISED STATUTES, BY
ADDING SECTION 15-509; RELATING TO SCHOOL EMPLOYEES.

(TEXT OF BILL BEGINS ON NEXT PAGE)

1 Be it enacted by the Legislature of the State of Arizona:

2 Section 1. Title 15, chapter 5, article 1, Arizona Revised
3 Statutes, is amended by adding section 15-509, to read:

4 15-509. Pronouns; biological sex; parental permission;
5 prohibition; policies

6 A. AN EMPLOYEE OR INDEPENDENT CONTRACTOR OF A SCHOOL DISTRICT OR
7 CHARTER SCHOOL MAY NOT KNOWINGLY ADDRESS, IDENTIFY OR REFER TO A STUDENT
8 WHO IS UNDER EIGHTEEN YEARS OF AGE BY A PRONOUN THAT DIFFERS FROM THE
9 PRONOUN THAT ALIGNS WITH THE STUDENT'S BIOLOGICAL SEX UNLESS THE SCHOOL
10 DISTRICT OR CHARTER SCHOOL RECEIVES WRITTEN PERMISSION FROM THE STUDENT'S
11 PARENT.

12 B. A SCHOOL DISTRICT OR CHARTER SCHOOL MAY NOT REQUIRE AN EMPLOYEE
13 OR INDEPENDENT CONTRACTOR TO ADDRESS, IDENTIFY OR REFER TO A PERSON BY A
14 PRONOUN THAT DIFFERS FROM THE PRONOUN THAT ALIGNS WITH THE PERSON'S
15 BIOLOGICAL SEX IF DOING SO IS CONTRARY TO THE EMPLOYEE'S OR INDEPENDENT
16 CONTRACTOR'S RELIGIOUS OR MORAL CONVICTIONS.

17 C. EACH SCHOOL DISTRICT GOVERNING BOARD AND CHARTER SCHOOL
18 GOVERNING BODY SHALL ADOPT POLICIES TO IMPLEMENT THIS SECTION.

19 D. THIS SECTION DOES NOT PROHIBIT ANY PERSON DESCRIBED IN
20 SUBSECTION A OF THIS SECTION FROM DISCUSSING MATTERS OF PUBLIC CONCERN
21 OUTSIDE THE CONTEXT OF THE PERSON'S OFFICIAL DUTIES.