

Conflict of Interest Policy

Rationale:

As a nonprofit, tax-exempt organization that operates for the public good, Arizona Public Media (AZPM) has a special concern with preventing any actual or perceived conflicts of interest on the part of those associated with the organization; therefore, AZPM seeks to avoid Board members taking any action, accepting any consideration, or permitting any behavior through which he/she would benefit financially from his/her relationship with AZPM or which may be professionally beneficial to the member but not to AZPM. Board members are expected to fully disclose potential or perceived conflicts of interest, to ensure that the reputation of the organization is not harmed by such situations.

Policy:

1. Every Board member should avoid situations in which the member or a spouse, committed partner, sibling, parent, child, or business partner/associate benefits financially or materially from his/her relationship with the organization or is perceived to gain such benefits.
2. No Board member may attempt to influence the organization's policy positions based on any criteria other than the best interests of the organization's constituency and beneficiaries and of the organization as a whole.
3. Every Board member, on an annual basis, is responsible for disclosing affiliations and situations that might constitute or be perceived as a conflict of interest, and is responsible for completing an Individual Disclosure Statement. If the Board is discussing any matter, financial or programmatic, about which a member may have a conflict of interest, it is the responsibility of the Board member to disclose the actual or potential conflict to the board chair person. Upon disclosing an actual or potential conflict, the Board member may participate in general discussions regarding the matter. However, when a motion for action is made, the member must be absent from all further discussion and voting on the matter. Once a motion for action is made, the member may not attempt to influence the position of other Board members or staff on such matters.
4. No Board member may receive any compensation from Arizona Public Media other than for reimbursement of pre-approved expenses incurred as a result of Board business.
5. No individual may serve as a Board member Arizona Public Media at the same time that a member of his/her immediate family (spouse, partner, sibling, child, parent or grandparent, son or daughter-in-law, mother or father-in-law) is employed by the organization as a staff member, consultant, or contractor.